

## FORM FOR ADVANCE VOTING

*To be received by Euroclear Sweden AB no later than Friday, 21 March 2025.*

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all the shareholder's shares in Essity Aktiebolag (publ), Reg. No. 556325-5511, at the Annual General Meeting on Thursday, 27 March 2025. The voting right is exercised in accordance with the voting options marked below. Shareholders who wish to participate in the Meeting in person at the meeting venue must notify the company separately in accordance with the instructions in the notice.

Shareholder – name	Personal identity number/registration number

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

### Instructions for advance voting:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form to Essity Aktiebolag (publ), "Annual General Meeting", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically. Electronic submission can be made either through verification with BankID in accordance with instructions at <https://anmalan.vpc.se/euroclearproxy>, or by sending the completed form by e-mail to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com).
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed with the form if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.

**A shareholder whose shares are registered in the name of a nominee must register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the advance voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if several forms are dated at the same date. An incomplete or wrongfully completed form may be discarded.

A shareholder who has voted in advance may also attend the meeting venue, provided that notice of participation at the meeting venue has been made in accordance with the instructions stated in the notice convening the Annual General Meeting. If the shareholder has submitted its advance vote and thereafter attends the meeting venue in person or by proxy, the advance vote will still be valid, provided that the shareholder does not participate in a voting during the Meeting or otherwise withdraws its advance vote. If the shareholder chooses to participate in a voting during the Meeting, the vote cast at the meeting venue will replace the previously submitted advance vote with regard to the relevant decision(s). **Please note that the advance vote does not constitute a notice of participation to attend the meeting venue in person or by proxy.**

The advance voting form, together with any enclosed authorization documentation, shall be received by Euroclear Sweden AB no later than Friday, 21 March 2025. An advance vote can be withdrawn up to and including Friday, 21 March 2025 by contacting Euroclear Sweden AB by email to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) or by phone: +46 8 402 90 80.

For complete proposals, kindly refer to the notice convening the Meeting and Essity's website, [www.essity.com](http://www.essity.com).

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

If you have any questions, please contact: +46 8 402 90 80.

## **Annual General Meeting in Essity Aktiebolag (publ) on 27 March 2025**

The voting options below comprise the submitted proposals included in the notice convening the Annual General Meeting and held available at the company's website, [www.essity.com](http://www.essity.com).

### **1. Election of Chairman of the Meeting**

Yes ☐ No ☐

### **2. Preparation and approval of the voting list**

Yes ☐ No ☐

### **4. Determination of whether the Meeting has been duly convened**

Yes ☐ No ☐

### **5. Approval of the agenda**

Yes ☐ No ☐

### **8. Resolutions on**

#### **8.a adoption of the income statement and balance sheet, and of the consolidated income statement and the consolidated balance sheet**

Yes ☐ No ☐

#### **8.b appropriations of the company's earnings under the adopted balance sheet and record date for dividend**

Yes ☐ No ☐

#### **8.c discharge from personal liability of the Board of Directors and the President for 2024**

##### **- Ewa Björling**

Yes ☐ No ☐

##### **- Pär Boman**

Yes ☐ No ☐

##### **- Maria Carell**

Yes ☐ No ☐

##### **- Annemarie Gardshol**

Yes ☐ No ☐

- **Magnus Groth**  
Yes ☐ No ☐
- **Jan Gurander**  
Yes ☐ No ☐
- **Torbjörn Lööf**  
Yes ☐ No ☐
- **Bert Nordberg**  
Yes ☐ No ☐
- **Barbara M. Thoralfsson**  
Yes ☐ No ☐
- **Karl Åberg**  
Yes ☐ No ☐
- **Sofia Lafqvist**  
Yes ☐ No ☐
- **Andreas Larsson**  
Yes ☐ No ☐
- **Susanna Lind**  
Yes ☐ No ☐
- **Örjan Svensson**  
Yes ☐ No ☐
- **Niclas Thulin**  
Yes ☐ No ☐
- **Magnus Groth (as President)**  
Yes ☐ No ☐

**9. Resolution on the number of directors and deputy directors**

Yes ☐ No ☐

**10. Resolution on the number of auditors and deputy auditors**

Yes ☐ No ☐

**11. Resolution on remuneration for**

**11.a the Board of Directors**

Yes ☐ No ☐

**11.b the auditor**

Yes ☐ No ☐

**12. Election of directors and deputy directors**

***Re-election of***

**a. Maria Carell**

Yes ☐ No ☐

**b. Annemarie Gardshol**

Yes ☐ No ☐

**c. Magnus Groth**

Yes ☐ No ☐

**d. Jan Gurander**

Yes ☐ No ☐

**e. Torbjörn Lööf**

Yes ☐ No ☐

**f. Bert Nordberg**

Yes ☐ No ☐

**g. Barbara M. Thoralfsson**

Yes ☐ No ☐

**h. Karl Åberg**

Yes ☐ No ☐

***New election of***

**i. Alexander Lacik**

Yes ☐ No ☐

**j. Katarina Martinson**

Yes ☐ No ☐

**13. Re-election of Jan Gurander as Chairman of the Board of Directors**

Yes ☐ No ☐

**14. Election of auditors and deputy auditors**

Yes ☐ No ☐

**15. Resolution on approval of the Board's report on remuneration for the senior management**

Yes ☐ No ☐

**16. Resolution on cash-based incentive program**

Yes ☐ No ☐

**17. Resolution on a. amendment of the maximum and minimum number of shares in the Articles of Association, b. reduction of the share capital through cancellation of own shares, and c. increase of the share capital through a bonus issue without issuance of new shares**

Yes ☐ No ☐

**18.a Resolution on authorization for the Board of Directors to resolve on acquisition of own shares**

Yes ☐ No ☐

**18.b Resolution on authorization for the Board of Directors to resolve on transfer of own shares on account of company acquisitions etc.**

Yes ☐ No ☐