



























Agenda

Breaking Barriers to Well-being and Delivering Profitable Growth

14:00 - 15:00

15:00 – 16:00

16:00 – 17:00

The Transformation of Essity

Magnus Groth, Fredrik Rystedt, Sahil Tesfu

Q&A Session

Break, 10 min

Innovating Leading Brands

Magnus Groth, Ulrika Kolsrud, Tuomas Yrjölä, Volker Zöller

Accelerating Digitalization

Magnus Groth, Donato Giorgio, Ulrika Kolsrud, Don Lewis, Robert Sjöström, Volker Zöller

Leading in Sustainability

Magnus Groth, Donato Giorgio, Don Lewis, Tuomas Yrjölä

Break, 10 min

Winning with People & Culture

Magnus Groth, Pablo Fuentes, Anna Sävinger-Åslund

Growing in Emerging Markets

Magnus Groth, Pablo Fuentes, Karen Li

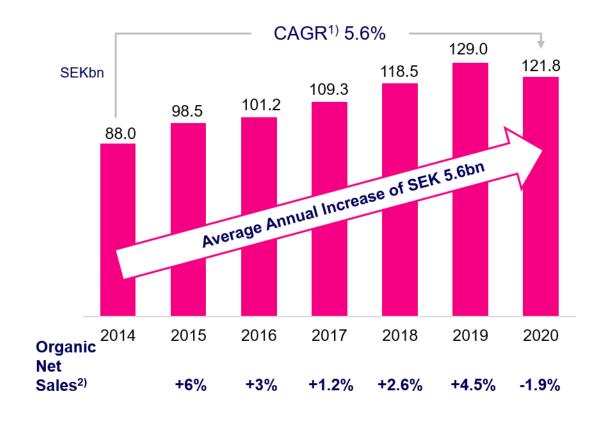
Q&A Session

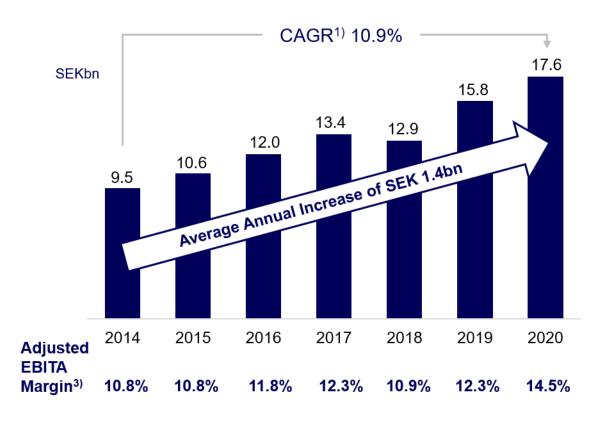
Final Remarks

Magnus Groth



Development of Sales and Profitability





³⁾ Excluding items affecting comparability

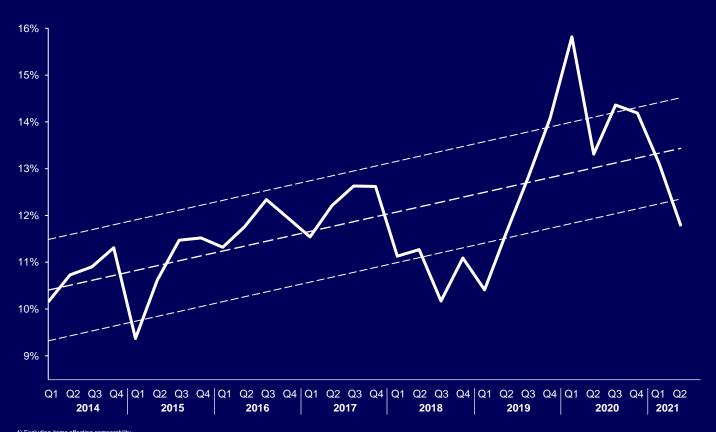


¹⁾ Compound Annual Growth Rate

²⁾ Excluding exchange rate effects, acquisitions and divestments

Adjusted EBITA Margin Development

Adjusted EBITA Margin¹⁾



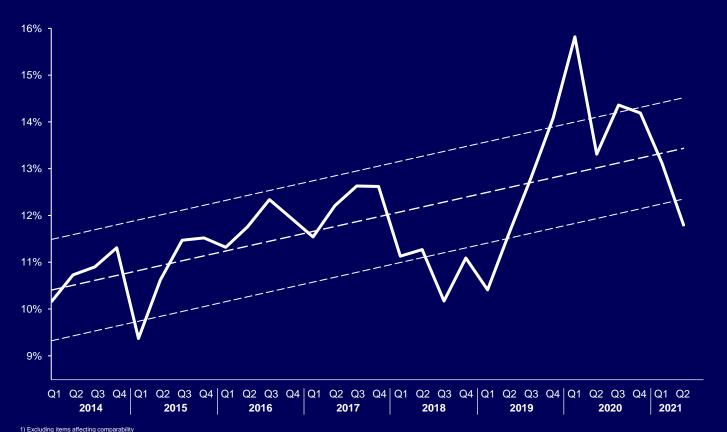
Volatility Toolbox

- Pricing management and agility
- Shortening of customer contracts
- Innovation
- Brand investments
- Premiumization
- Fiber mix improvements
- Alternative fibers



Lower Volatility vs Peers





Volatility Std Deviation 2014-2021 Essity Peer 1 Peer 2 Peer 3 Peer 4 Std Deviation 2018-2021 Essity Peer 1 Peer 2 Peer 3 Peer 4



Stronger Post Pandemic

- Higher market shares
- Leading e-commerce presence
- High performing supply chain
- Fast recovery in Medical Solutions and Professional Hygiene



Financial Targets and Policies

New Sales Growth Target

Sales growth¹⁾

Adjusted return on capital employed²⁾





Policy

Capital structure

Maintain a solid investment grade rating

Dividend

Long-term stable and rising dividends



²⁾ Excluding items affecting comparability



¹⁾ Net sales including organic sales growth and acquisitions

Adjusted ROCE >17% by 2025 Reached Primarily by Margin Enhancement

Adjusted Return on Capital Employed¹⁾ >17% 12.3% ILLUSTRATIVE **Adjusted ROCE Adjusted ROCE** Margin Capital Q3 2021 **Target** Turnover

Margin Enhancement

- Innovation and brands
- Price management
- Growth in high return businesses
- Cost savings including Manufacturing Roadmap
- Digitalization
- Sustainability

¹⁾ Excluding items affecting comparability



Improving Efficiency

- Cost savings 2019-YTD 2021 of SEK 2.7bn
- Manufacturing Roadmap
 Annual cost savings 2021-2025: SEK 0.5bn-1bn
- SG&A
- Cost culture and continuous improvement



Continuing Our Transformation – New Business Areas

Health & Medical



Consumer Goods



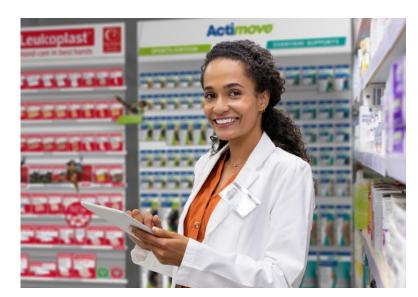
Professional Hygiene



Leveraging Accelerating Trends, Shifting Customer Needs and Essity's Strengths

New Business Areas

Health & Medical



Incontinence Products Health Care
Wound Care
Compression Therapy
Orthopedics

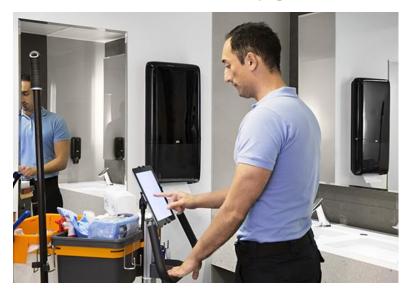
Consumer Goods



Incontinence Products Retail
Feminine Care
Baby Care
Consumer Tissue Branded/Retail Branded

Division: Consumer Tissue Private Label Europe

Professional Hygiene



Hygiene Solutions Tissue Skin Care

Cleaning & Wiping



New Business Areas

Split Per Business Area, Proforma 9M 2021

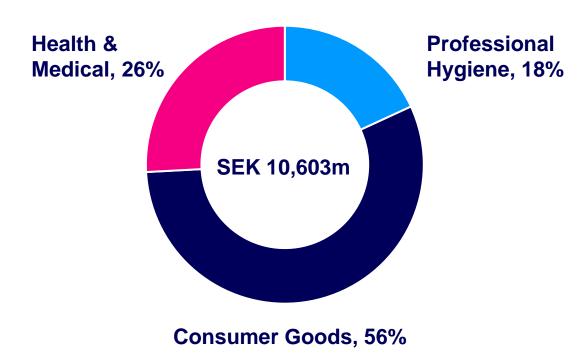
Proforma Net Sales

Health & Professional Hygiene, 21%

SEK 87,641m

Consumer Goods, 61%

Proforma Adjusted EBITA





Our Current Addressable Market

Health & Medical

Market Size: EUR 15bn

CAGR: 7 >4%

Consumer Goods

Market Size: EUR 93bn

CAGR: 7 > 3%

Professional Hygiene

Market Size: EUR 12bn

CAGR: 7 >4%

Global Market Size: EUR 120bn, ₹ >3%

Normalized Market Growth CAGR (Compound Annual Growth Rate)

Source: The information has been compiled by Essity for presentation purposes based on data taken from external market sources including but not limited to retail audit companies, Price Hanna Consultants, SmartTRAK, Fastmarkets RISI and national macroeconomic data.



Global Market Positions

Health & Medical

Incontinence Products #1

Compression Therapy #1

Orthopedics #3

Wound Care #5

Consumer Goods

Incontinence Products #2

Consumer Tissue #2

Feminine Care #5

Baby Care #5

Professional Hygiene

Professional Hygiene #1





Cutimed®





Delta-Cast®





Source: The information has been compiled by Essity for presentation purposes based on data taken from external market sources including but not limited to retail audit companies, Price Hanna Consultants, SmartTRAK, Fastmarkets RISI and national macroeconomic data.



Favourable Long-Term Trends

Digitalization

Sustainability

Demographics

Hygiene & Health











Health & Medical

The environment is changing...

Pressure on healthcare funding and staff

Acceleration of home care

Increasing threat of antimicrobial resistance

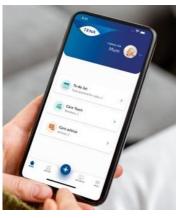
Increasing importance of sustainability

Consumerization

and Essity too!















Consumer Goods

The environment is changing...

Shift towards sustainable living

Rising interest in self-care

Increased hygiene awareness

Increasing relevance of purpose driven brands

Evolving role of social media in e-commerce

and Essity too!













Professional Hygiene

The environment is changing...

Circularity as a step towards sustainability

Accelerated growth of omni-channel

Increased emphasis on connectivity and "I-o-T"

Elevated awareness of hygiene

and Essity too!





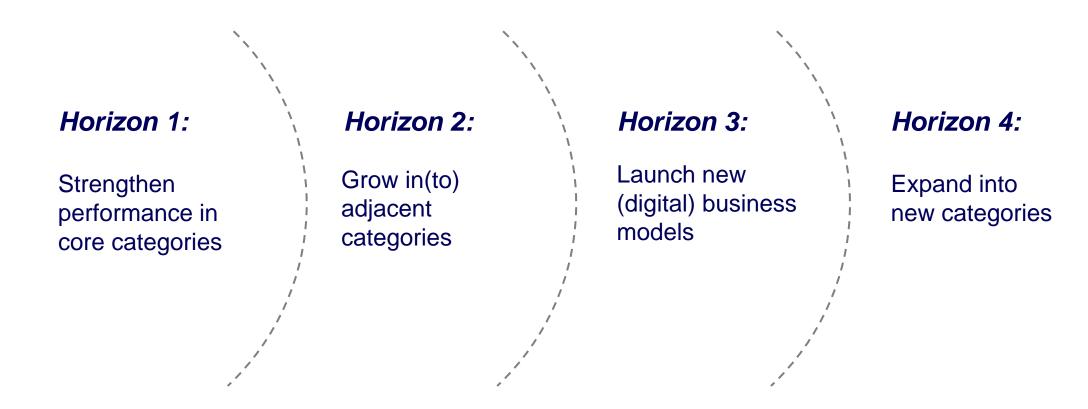






Profitable Growth Opportunities in All Businesses Areas

Horizons for Profitable Growth





Health & Medical – Profitable Growth Opportunities

Health & Medical

as covered by today's core categories*

* Incontinence Products Health Care, Wound Care, Compression and Orthopedics

Horizon 1:

Strengthen performance in core categories

- Skin Care
- Sustainable innovations

Horizon 2:

Grow in(to) adjacent categories

Continuum of care – powered by digital solutions

Horizon 3:

Launch new (digital) business models

Horizon 4:

Expand into new categories



Consumer Goods – Profitable Growth Opportunities

Consumer Goods as covered by traditional core

* Incontinence Products Retail, Feminine Care, Baby Care and Consumer Tissue

categories*

Horizon 1:

Strengthen performance in core categories

- Sustainable innovations
- Hygiene innovations

Horizon 2:

Grow in(to) adjacent categories

New intimate hygiene products and services

Horizon 3:

Launch new (digital) business models

Horizon 4:

Expand into new categories



Professional Hygiene – Profitable Growth Opportunities

Professional Hygiene

as covered by traditional core categories*

* Toilet tissue, towels, napkins, facials and object wipers

Horizon 1:

Strengthen performance in core categories

 Sustainable innovations

Horizon 2:

Grow in(to) adjacent categories

- Skincare
- Wiping & Surface Cleaning

Horizon 3:

Launch new (digital) business models

Digital services

Horizon 4:

Expand into new categories

 Cleaning chemicals



Value Creating Acquisitions

Positioning Essity for Profitable Growth











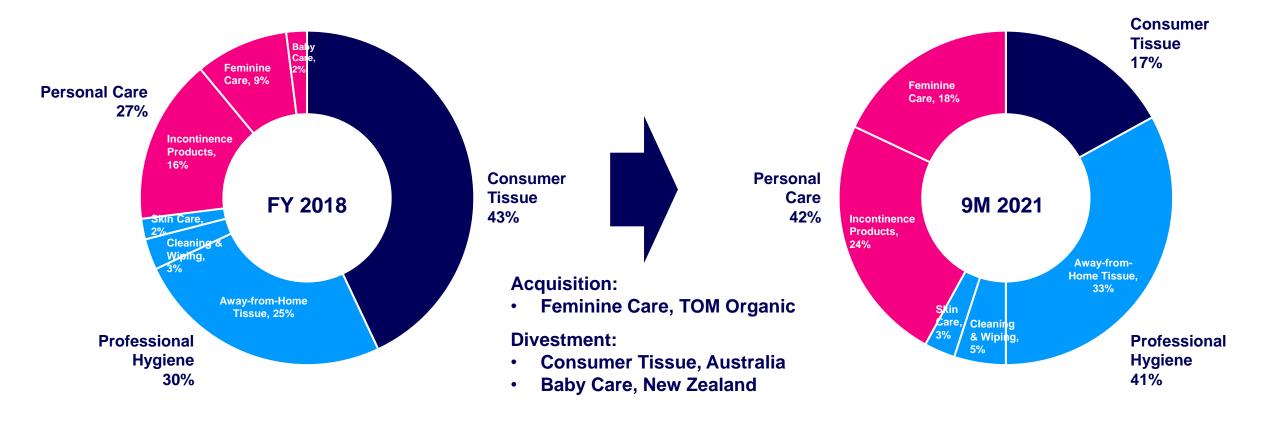








The Transformation Journey in Australasia Sales Split By Business Area and Category













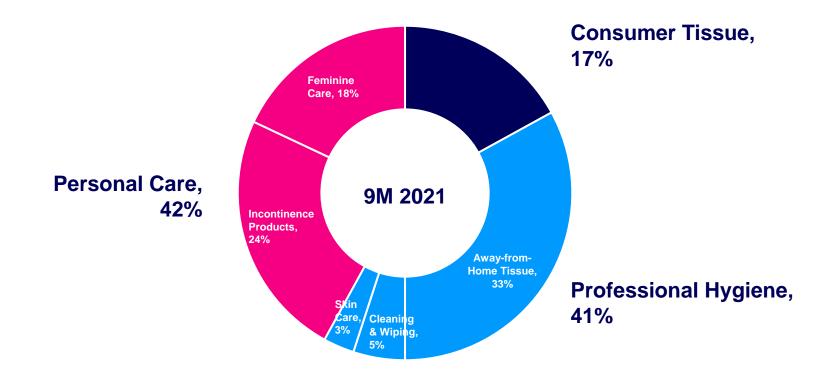








The Transformation Journey in Australasia Sales Split By Business Area and Category





















"Better-for-You, Better-for-Planet"

ORGANIC

Fastest growing sub-category in Feminine Care

Brand leadership creates immediate scale and credibility

Agile, growth focused business

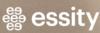
Brand can extend to adjacent categories

Compelling Financials

Strong sustainability credentials

Opportunity to take TOM Organic global - leverage the mega-trend





M&A Opportunities

Strong Pipeline of Value Creating Acquisition Targets

Health & Medical

- Bolt-on
- Scale
- Technology & Know-how
- Adjacencies

Consumer Goods

- Feminine Care
- Incontinence Products
- Digital & Sustainable solutions
- Scale

Professional Hygiene

- Skin Care
- Cleaning & Wiping
- Digital & Technical Solutions

The M&A Process





Acquisition of Professional Sports Tape Brands

COACH. ZONAS ELASTIKON





ZONAS[®] Athletic Tape





Strategic Priorities for Profitable Growth

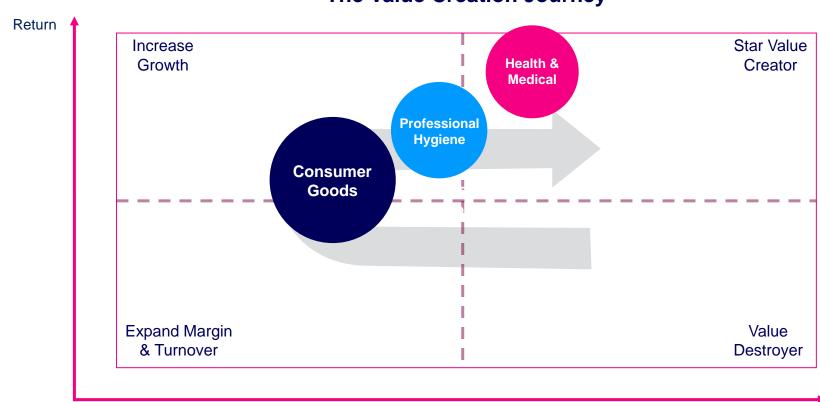




Delivering Profitable Growth

ILLUSTRATIVE

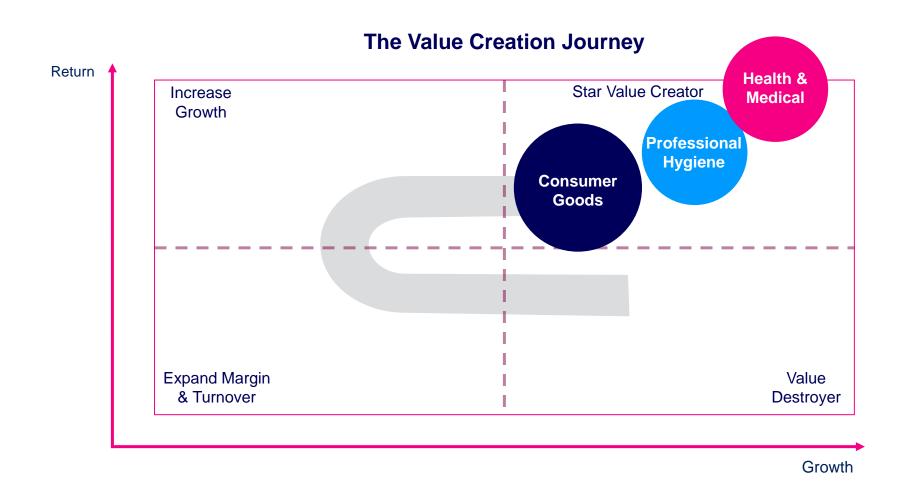
The Value Creation Journey





Delivering Profitable Growth

ILLUSTRATIVE





Innovating Leading Brands



LIVE FEARLESS



Sustainable Innovations











Branded Market Shares

Positive Development Last 12 Months

Position #1 or #2

~90% of branded sales Increased Branded
Market Shares



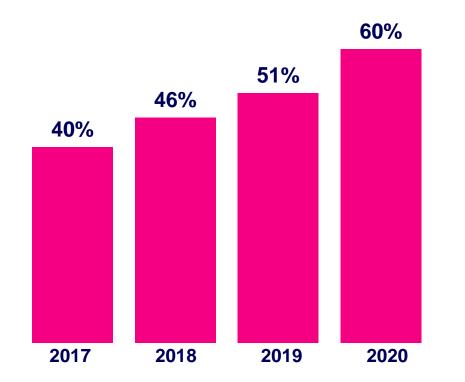




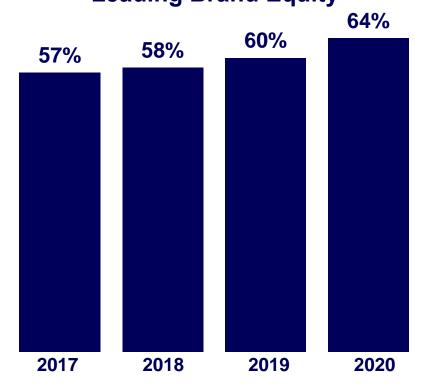
Strong Impact From Innovations and Brand Building

Product Superiority %

"Customer/Consumer Preferred Products"



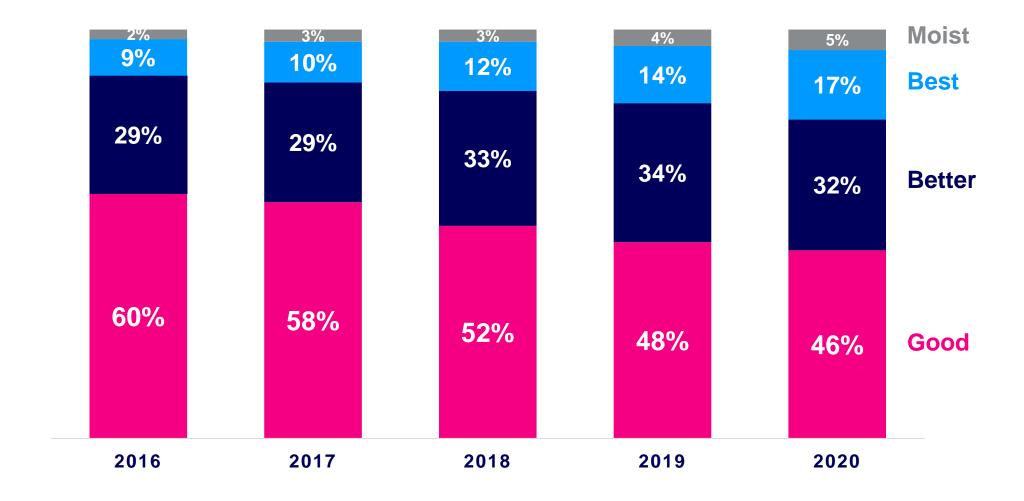
#1 Brand Health
"Leading Brand Equity"





Innovation Drives Premiumization

Bathroom Tissue









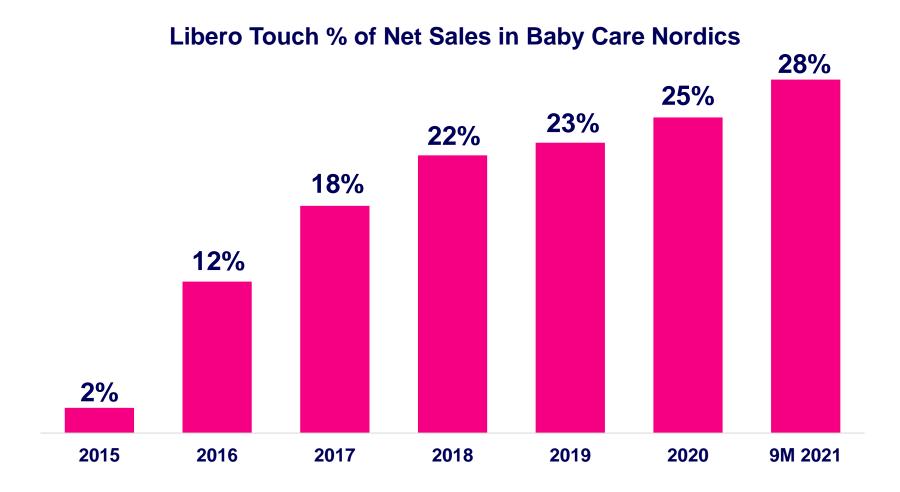


new



Innovation Drives Premiumization

Creating Super Premium Baby Category



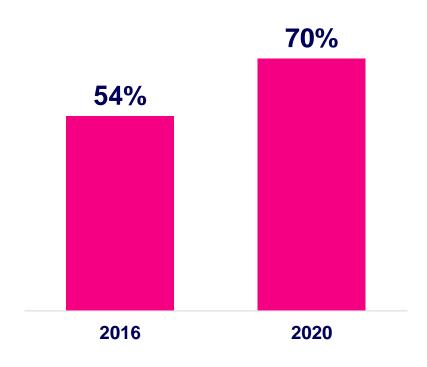


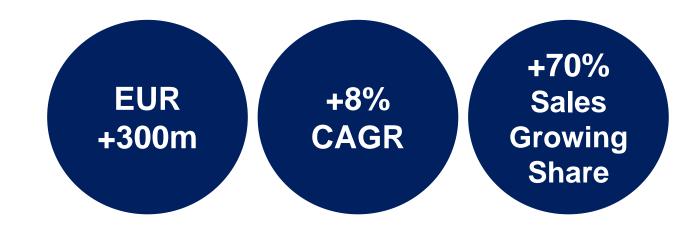
Driving Profitable Share Growth

Feminine Care

#1 Market Position in % Sales

Incremental Sales Growth since 2014





















The Leukoplast *skin sensitive* family - Reliable, loving grip yet gentle removal.

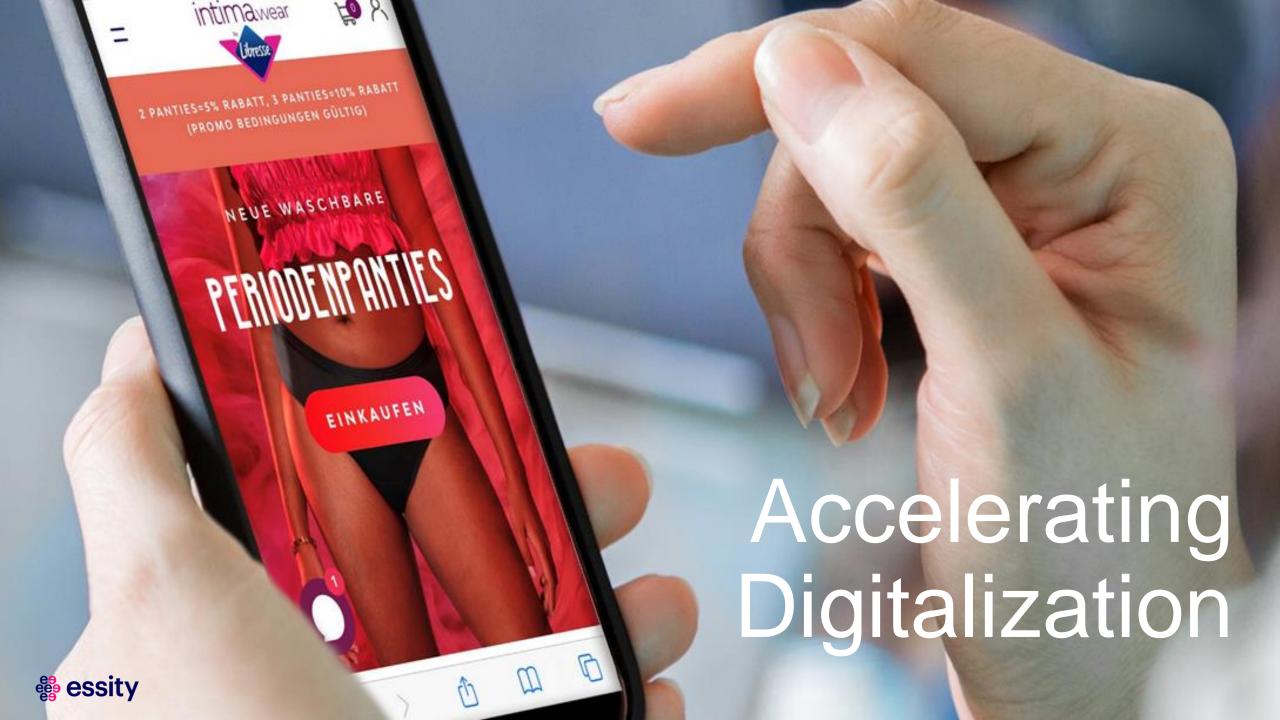




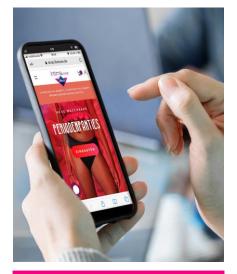








Accelerating DigitalizationDigital Transformation in All Areas











Customer & Consumer Interaction

E-commerce

Digital Solutions

Digitalization in Operations

Data Analytics & Capabilities



E-commerce % of Net Sales

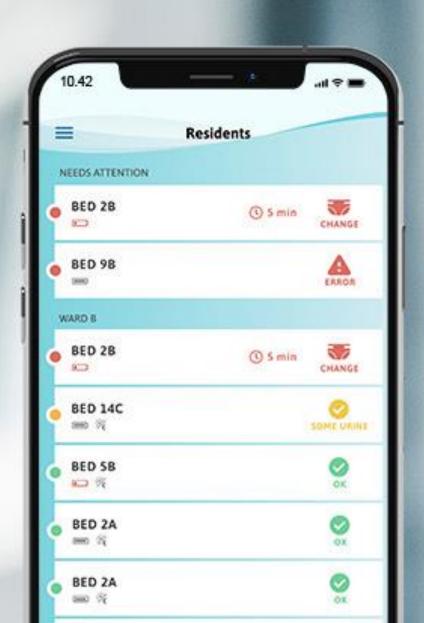


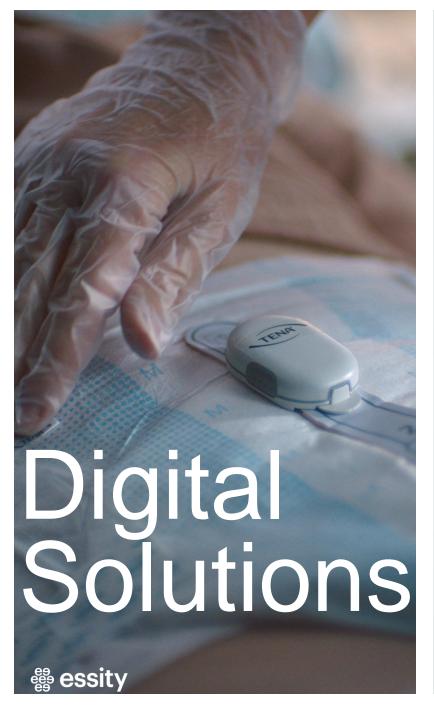














Cutimed® Wound Navigator



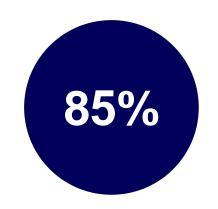








Improves Hygiene in Facility



Supports Safer Environment during COVID-19



Improves Efficiency



Recommend To Others

Source: Based on anonymous survey results conducted in March 2021 of Tork EasyCube customers in Europe and North America





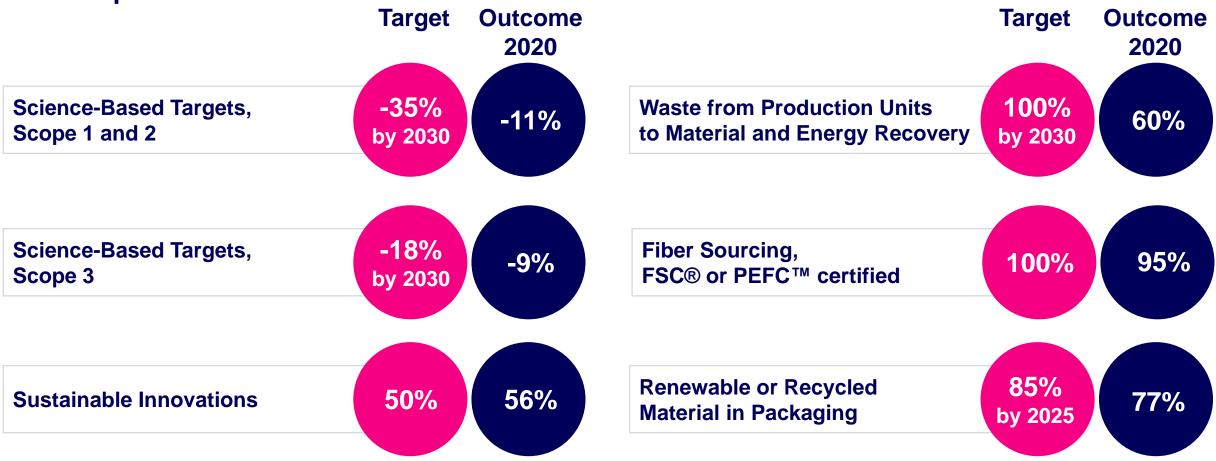






Sustainability Targets

Examples





Recognitions and Memberships in Sustainability

Member of

Dow Jones Sustainability Indices

Powered by the S&P Global CSA

















Essity commits to net-zero greenhouse gas emissions by 2050

BUSINESS 1.5°C

The net-zero ambition means that Essity has join the U.N. Global Compact's "Business Ambition for 1.5°C" to develop targets to reach net zero emissions by 2050 for the entire value chain, in line with SBTi criteria



Net Zero 2050 – Key Action Areas

Low carbon raw material



Zero production waste



Breakthrough technologies



Clean transportation



Fossil fuel free production



Sustainable solutions



Resource efficiency



Less waste after use























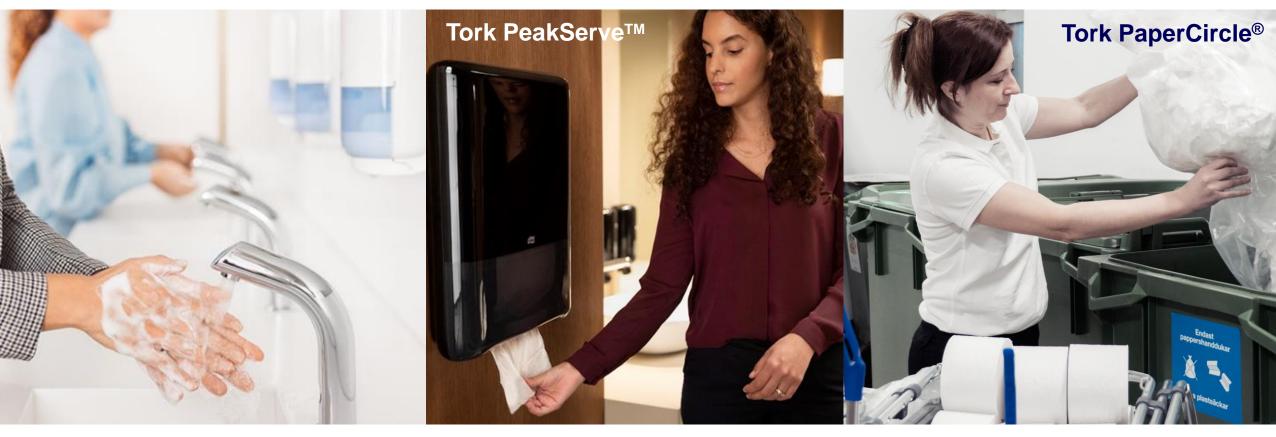


Sustainability Drives Profitable Growth

Well-being

More from Less

Circularity















We are committed to delivering superior results.





We care for our customers, consumers, the environment and each other.

Beliefs

We have the courage to take the lead.





We collaborate across teams, functions and businesses.









Diversity, Equity & Inclusion Our Commitment

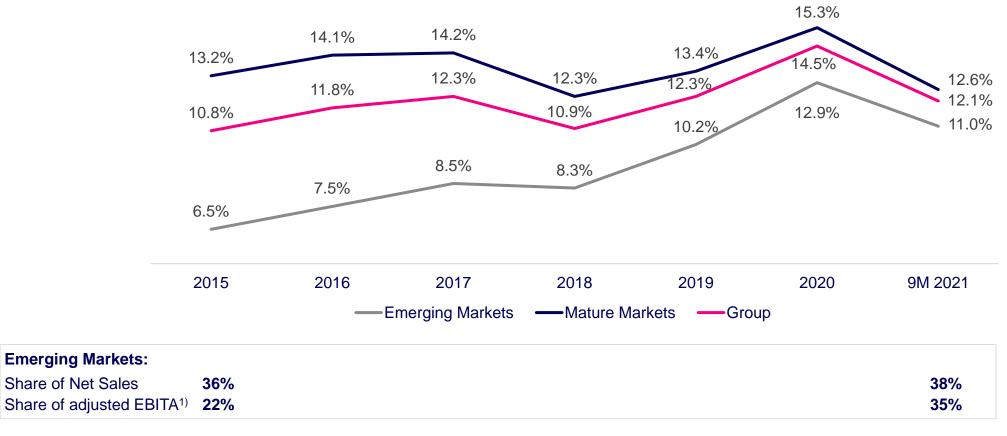
- Provide an inclusive working environment for all
- Achieve gender balanced leadership everywhere
 - at least 40/60 gender distribution on all leadership levels by 2025
- Accelerate transition to reflect under-represented groups







Mature and Emerging Markets Adjusted EBITA Margin¹⁾ Development



¹⁾ Excluding items affecting comparability



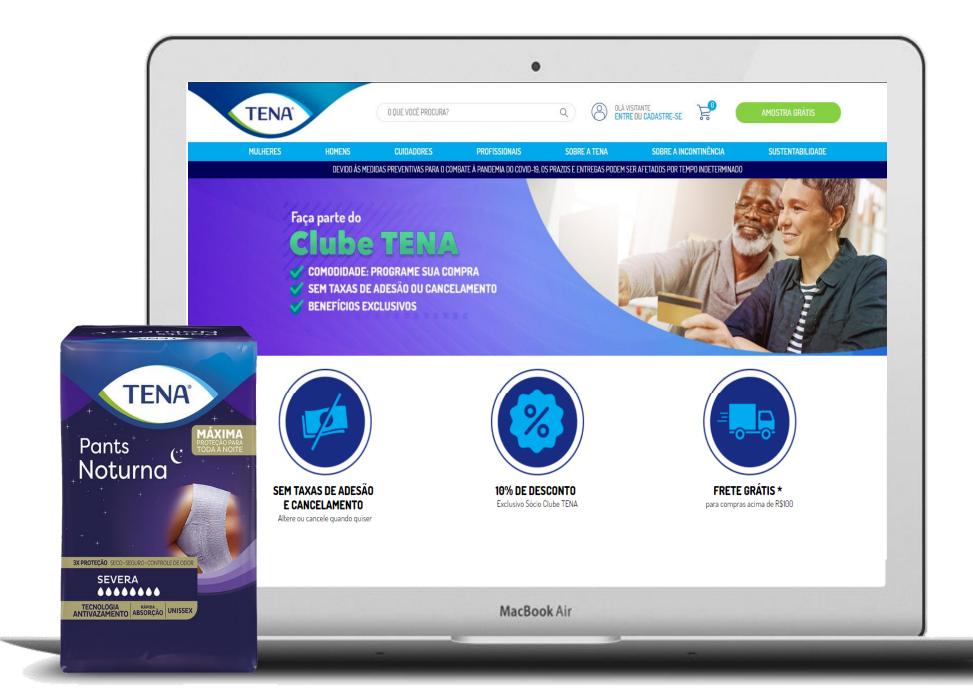


Essity's Market Positions Latin America

Incontinence **Feminine** Medical **Professional** Consumer **Baby Products** Care **Tissue Solutions** Care Hygiene JOBST/ **TENA**° **Cutimed® Actimove® Leukoplast® Position** #1 #1 #3 #3 #6 #4



Market





















Welcome to Vinda

A Leading, High-Growth Hygiene Company in Asia

Healthy Lifestyle
Starts with Vinda

Vinda in Numbers



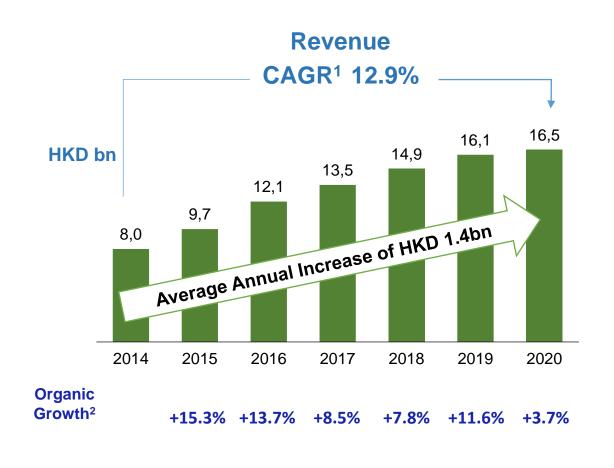
Expanded across **Inclusion in MSCI** Listed on HKEX Established in China Asia Indexes* **Milestones** 2020 1985 2007 2016 No. of Countries **Business Categories** Key Hygiene Brands **Portfolio** Revenue CAGR (2010-2020) Revenue (FY 2020) Net Profit (FY 2020) **Performance** 16.4% HK\$1,874M HK\$16,512M **Production Bases Employees**

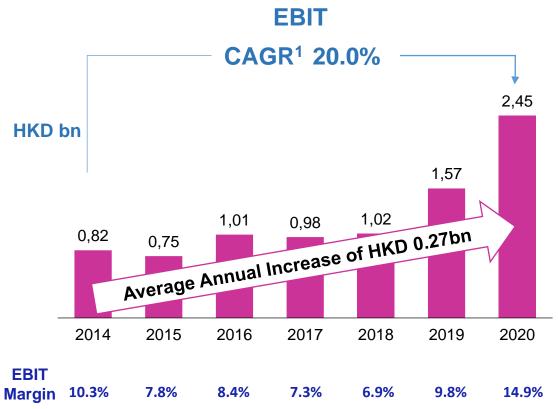
>11,000

Scale



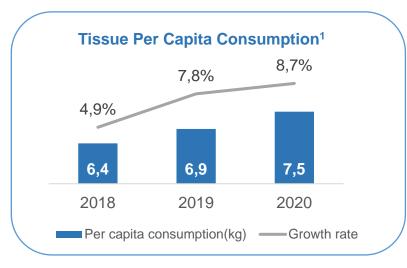


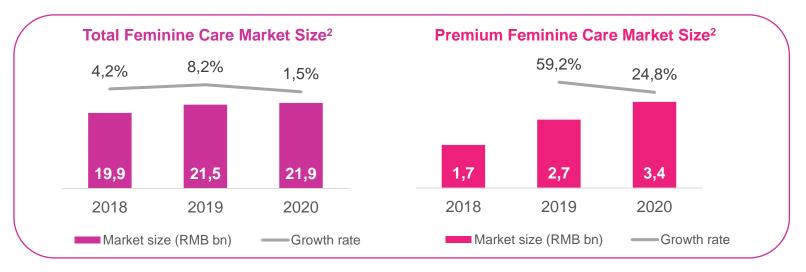


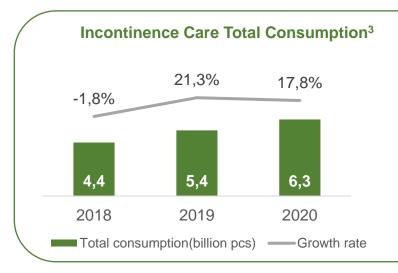


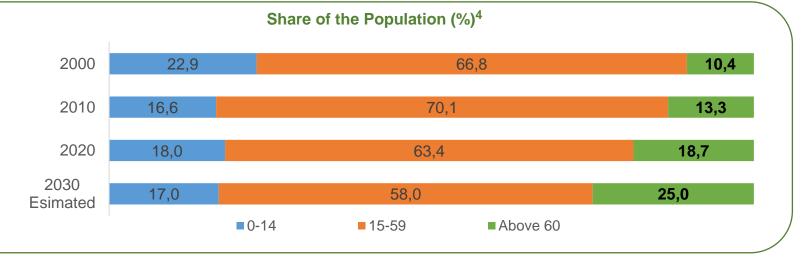


High Growth Opportunities in Chinese Hygiene Market



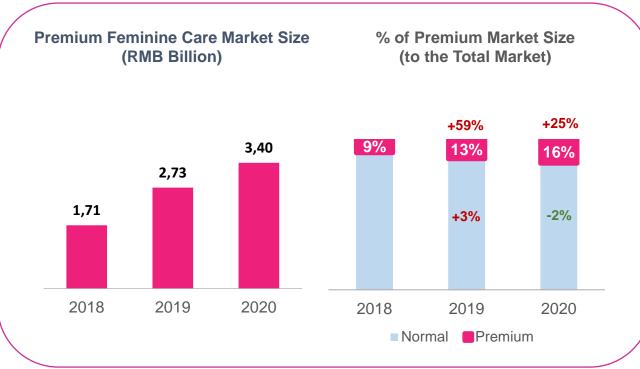




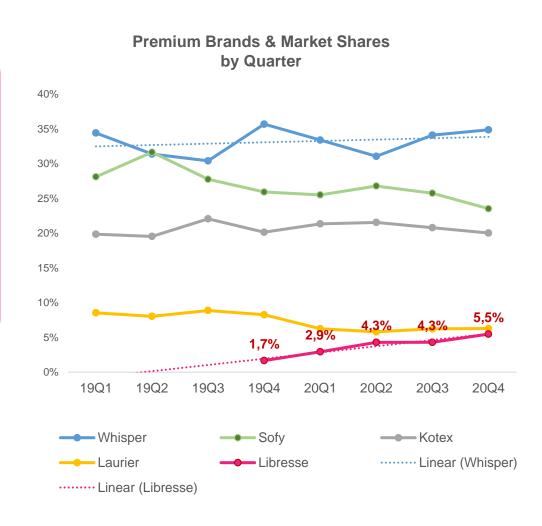












Source: Kantar, China 98





Innovation centers in China and Malaysia

- Leverage global experience and knowledge
- Tap on local consumer insights, technology applications and adaptations

Successful marketing innovations that respond to changing consumer behaviors and preferences



Vinda - Le Petit Prince Edition





Tempo - V&A Edition (Victoria and Albert Museum)



Libresse China brand ambassador Dongyu ZHOU



TORK in Beijing and Shanghai airports

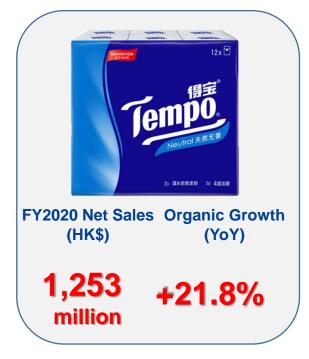
High Margin Products driven by Strong Brands



4D Deluxe

FY2020 Net Sales Organic Growth (HK\$) (YoY) 2,086 million

Tempo¹



Wet Wipes



Tork

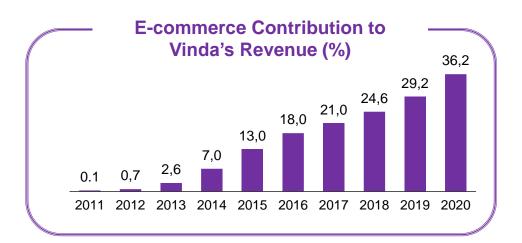


Premium tissue segment accounted for 30.6% of total tissue sales in 2020 CAPEX investments focused on the development of premium products

¹Excl. wet wipes 100



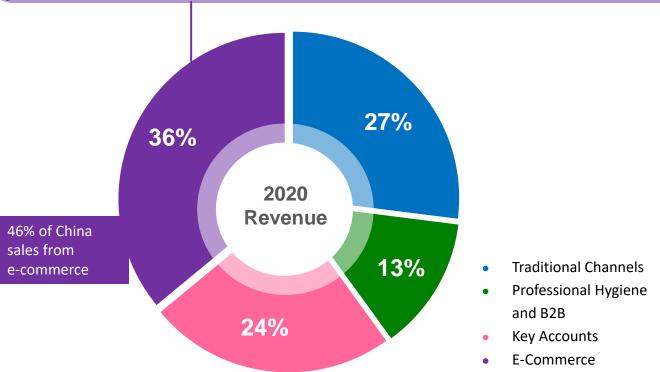
Strong E-commerce Growth and Channel Leadership











National Bureau of Statistics of China ² Kantar, FY 2020 101

Leading Market Positions



Mainland China



No.1 Tissue¹







Malaysia



No.1 Incontinence⁴







No.1 Baby Care⁶





No.1 Feminine⁶



Hong Kong, China



No.1 Tissue²









Taiwan, China



No.2 Incontinence³





Singapore









Market share gains across all key markets in 2020

Kantar, value share FY 2020

Notes:

- Nielsen, value share FY 2020 Nielsen, volume share YTD Dec 2020
- Internal estimates, value share, YTD Nov 2020
- Internal estimates, value share, FY 2020
- Kantar Worldpanel, value share YTD Dec 2020







Short Term

- Household Tissue:
 Profitable growth and market share gain
- Feminine:
 Building up a sizable business and notable market position in China
- Incontinence:
 Fulfilling the needs of an aging demographic
- Away From Home:
 Hygiene solutions for business customers in post-pandemic era



Long Term

- Optimization and Expansion:
 Clear strategic positioning and continuous optimization and expansion of product portfolio
- Innovation:

 Focused innovation strategy
 and execution



ESG

- Focus on Sustainability: Certified fiber, emission and waste reduction
- Develop our People:
 Health and safety, gender equality,
 training and career development
- Excellent Corporate Governance:
 Code of conduct, transparency and compliance

To provide quality hygiene products and services that improve the health and lives of our consumers

Forward-looking Statements

Certain statements in this presentation includes forward-looking statements, including statements reflecting management's current views relating to the growth of the market, future market conditions, future events, financial conditions, and expected operational performance, including, in particular the following: - Our goals, strategies and operational expectations; - Industry trends, future characteristics and development of the markets in which we operate; - Our future liquidity, capital resources, capital expenditures and cost savings; - The expected demand for new products and services as well as plans to launch new products and services including R&D expenditures; - The ability to deliver on future plans and to realize potential for future growth; - The expected performance of strategic cooperation activities and joint ventures; - The time until acquired entities and businesses will be integrated and accretive to income; and - Technology and industry trends including the regulatory and standardization environment in which we operate, competition and customer structure.

The words "believe," "expect," "foresee," "anticipate," "assume," "intend," "likely," "projects," "may," "could," "projects," "will," "should," "would," "predict," "aim," "ambition," "seek," "potential," "target," "might," "continue," or, in each case, their negative or variations, and similar words or expressions are used to identify forward-looking statements. Any statement that refers to expectations, projections or other characterizations of future events or circumstances, including any underlying assumptions. are forward-looking statements.

We caution investors that these statements are subject to risks and uncertainties many of which are difficult to predict and generally beyond our control that could cause actual results to differ materially from those expressed in, or implied or projected by, the forward-looking information and statements.

Risks and uncertainties to which our forward-looking statements are subject include, without limitation: (1) the ability to successfully manage global financial risks, including foreign currency fluctuations, currency exchange or pricing controls and localized volatility: (2) the ability to successfully manage local, regional or global economic volatility, including reduced market growth rates, and to generate sufficient income and cash flow to allow the Company to affect the expected share repurchases and dividend payments: (3) the ability to manage disruptions in credit markets or changes to our credit rating: (4) the ability to maintain key manufacturing and supply arrangements (including execution of supply chain optimizations, and sole supplier and sole manufacturing plant arrangements) and to manage disruption of business due to factors outside of our control, such as natural disasters and acts of war or terrorism; (5) the ability to successfully manage cost fluctuations and pressures, including prices of commodity and raw materials, and costs of labor, transportation, energy, pension and healthcare; (6) the ability to stay on the leading edge of innovation, obtain necessary intellectual property protections and successfully respond to changing consumer habits and technological advances attained by, and patents granted to, competitors; (7) the ability to compete with our local and global competitors in new and existing sales channels, including by successfully responding to competitive factors such as prices, promotional incentives and trade terms for products; (8) the ability to manage and maintain key customer relationships; (9) the ability to protect our reputation and brand equity by successfully managing real or perceived issues, including concerns about safety, quality, ingredients, efficacy or similar matters that may arise; (10) the ability to successfully manage the financial, legal, reputational risk associated with third party relationships, such as our suppliers, distributors, contractors and external business partners; (11) the ability to rely on and maintain key company and third party information technology systems, networks and services, and maintain the security and functionality of such systems, networks and services and the data contained therein; (12) the ability to successfully manage uncertainties related to changing political conditions (including the United Kingdom's decision to leave the European Union) and potential implications such as exchange rate fluctuations and market contraction; (13) the ability to successfully manage regulatory and legal requirements and matters (including, without limitation, those laws and regulations involving product liability, intellectual property, antitrust, privacy, tax, environmental, and accounting and financial reporting) and to resolve pending matters within current estimates: (14) the ability to manage changes in applicable tax laws and regulations including maintaining our intended tax treatment of divestiture transactions; (15) the ability to successfully manage our ongoing acquisition, divestiture and joint venture activities, in each case to achieve the Company's overall business strategy and financial objectives, without impacting the delivery of base business objectives; and (16) the ability to successfully achieve productivity improvements and cost savings and manage ongoing organizational changes, while successfully identifying, developing and retaining key employees, including in key growth markets where the availability of skilled or experienced employees may be limited. For additional information concerning factors that could cause actual results and events to differ materially from those projected herein, please refer to our most recent Annual and Sustainability Report for a better understanding of these risks and uncertainties.

Important factors that could affect whether and to what extent any of our forward-looking statements materialize include, but are not limited to, the factors described above and in the section Risk factors in the most recent Annual and Sustainability Report and in our quarterly reports. These forward-looking statements also represent our estimates and assumptions only as of the date that they were made and are not to be seen as projections or earnings guidance. We expressly disclaim a duty to provide updates to these forward-looking statements, and the estimates and assumptions associated with them, after the date of this presentation, to reflect events or changes in circumstances or changes in expectations or the occurrence of anticipated events, whether as a result of new information, future events or otherwise.

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