

## NOTIFICATION OF PARTICIPATION AND FORM FOR ADVANCE VOTING

by postal voting in accordance with Section 22 of the Swedish Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

***The form must be received by Euroclear Sweden AB no later than Wednesday 24 March 2021.***

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Essity Aktiebolag (publ), Reg. No. 556325-5511, at the Annual General Meeting on 25 March 2021. The voting right is exercised in accordance with the voting options marked below.

Shareholder – name	Personal identity number/registration number

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

<b>Place and date</b>	
<b>Signature</b>	
<b>Clarification of signature</b>	
<b>Telephone number</b>	<b>E-mail</b>

### Instructions for advance voting:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form to Essity Aktiebolag, c/o Euroclear Sweden AB, “Annual General Meeting”, Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically. Electronic submission can be made either through verification with BankID in accordance with instructions at <https://anmalan.vpc.se/euroclearproxy>, or by sending the completed form by e-mail to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com).
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed with the form if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.
- Please note that a shareholder whose shares are registered in the name of a bank or other nominee must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the advance voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The advance voting form, together with any enclosed authorisation documentation, shall be received by Euroclear Sweden AB no later than Wednesday, 24 March 2021. An advance vote can be withdrawn up to and including Wednesday, 24 March 2021 by contacting Euroclear Sweden AB via e-mail to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) or by telephone at +46 8 402 90 80.

For complete proposals on resolutions, kindly refer to the notice convening the Meeting and proposals on Essity's website, [www.essity.com](http://www.essity.com).

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

If you have any questions, please contact: + 46 8 402 90 80.

## Annual General Meeting in Essity Aktiebolag (publ) 25 March 2021

The voting options below refer to the proposals set out in the notice convening the Annual General Meeting and at the company's website, [www.essity.com](http://www.essity.com).

### 1. Election of Chairman of the Meeting

Yes  No

### 2. Election of two persons to check the minutes

#### 2 a. Madeleine Wallmark, Industrivärden

Yes  No

#### 2 b. Anders Oscarsson, AMF and AMF Fonder

Yes  No

### 3. Preparation and approval of the voting list

Yes  No

### 4. Determination of whether the Meeting has been duly convened

Yes  No

### 5. Approval of the agenda

Yes  No

### 7. Resolutions on

#### 7 a. adoption of the income statement and balance sheet, and of the consolidated income statement and the consolidated balance sheet

Yes  No

#### 7 b. appropriations of the company's earnings under the adopted balance sheet and record date for dividend

Yes  No

#### 7 c. discharge from personal liability of the Board of Directors and the President for 2020

##### - Ewa Björling

Yes  No

- **Pär Boman**  
Yes  No
- **Maija-Liisa Friman**  
Yes  No
- **Annemarie Gardshol**  
Yes  No
- **Magnus Groth**  
Yes  No
- **Susanna Lind**  
Yes  No
- **Bert Nordberg**  
Yes  No
- **Louise Svanberg**  
Yes  No
- **Örjan Svensson**  
Yes  No
- **Lars Rebien Sørensen**  
Yes  No
- **Barbara Milian Thoralfsson**  
Yes  No
- **Niclas Thulin**  
Yes  No
- **Magnus Groth (as President)**  
Yes  No

**8. Resolution on the number of directors and deputy directors**

Yes  No

**9. Resolution on the number of auditors and deputy auditors**

Yes  No

**10. Resolution on the remuneration to be paid to the Board of Directors and the auditor**

**10.1 Remuneration to the Board of Directors**

Yes  No

**10.2 Remuneration to the auditor**

Yes  No

**11. Election of directors and deputy directors**

**Re-election of**

- **Ewa Björling**

Yes  No

- **Pär Boman**

Yes  No

- **Annemarie Gardshol**

Yes  No

- **Magnus Groth**

Yes  No

- **Bert Nordberg**

Yes  No

- **Louise Svanberg**

Yes  No

- **Lars Rebien Sørensen**

Yes  No

- **Barbara Milian Thoralfsson**

Yes  No

**New election of**

- **Torbjörn Lööf**

Yes  No

**12. Election of Pär Boman as Chairman of the Board of Directors**

Yes  No

**13. Election of auditors and deputy auditors**

Yes  No

**14. Resolution on guidelines for remuneration for the senior management**

Yes  No

**15. Resolution on approval of the Board's report on remuneration for the senior management**

Yes  No

**16 a. Resolution on authorisation for the Board of Directors to resolve on acquisition of own shares**

Yes  No

**16 b. Resolution on authorisation for the Board of Directors to resolve on transfer of own shares on account of company acquisitions**

Yes  No

**17. Resolution on amendments to the Articles of Association**

Yes  No

**The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting**

*(Completed only if the shareholder has such a wish)*

Item/items (use numbering):	
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