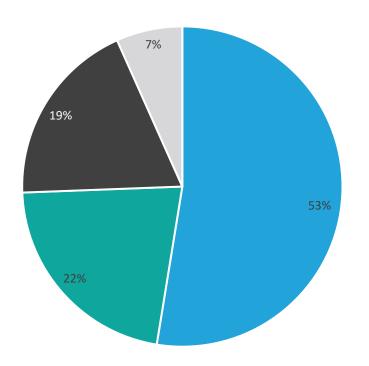


Summary

- The average respondent started experiencing **symptoms of menopause at 47.02 years old**, and experienced an average of **4.88 signs/symptoms** with the most common ones being **hot flushes** (55%) and night sweats (46%).
- Over half (53%) **feel informed** about the menopause, and the impact is has on their body, with 19% saying they feel **clueless** about this.
- Among those who have experienced signs/symptoms of menopause, 19% have tried taking **vitamin D** as a supplement to mitigate these, and 40% have actually **been to a doctor or GP** for these. Of those who have been to a doctor or GP 56% have been through **HRT** to relieve their symptoms.
- 39% had a **personal support network** while going through the menopause, with 9% having a **virtual** support network. However, over half (53%) felt they **didn't have any support network**. 18% **avoided talking** about their experience of menopause, with 22% actively speaking about this.
- 78% were **employed** whilst going through menopause, with 17% of these respondents being **entitled to take time off** specifically for menopause. 20% have actually **taken days off** for the menopause. 42% think that women **should get paid time off for the menopause**.
- 29% of those who were employed during menopause received support from their colleagues, with 17% getting support from their employers.
- 60% think that the menopause is a **taboo** subject, with 58% of those respondents saying this is because of embarrassment at disclosing personal problems.

Question:

Which of the following statements, if any best describes how informed / ill-informed you feel about the menopause, and the impact it is having / has had on your body?



- I feel informed about the menopause, and the impact it is having / has had on my body
- I feel neither particularly informed, nor clueless about the menopause, and the impact it is having / has had on my body
- I feel clueless about the menopause, and the impact it is having / has had on my body
- Not sure / none of these

Insight

- Over half (53%) felt informed about the menopause, and the impact it is having / has had on their body
 - With 15% feeling very informed about this
- 19% felt clueless about the menopause, and the impact it is having / has had on their body

Menopause 2 - UK



Treatments

Of those who experienced any signs/symptoms of menopause (n=2364):

- 19% have tried taking **vitamin D** to **mitigate some of the symptoms** they experienced
- This was followed by:
 - Calcium (9%)
 - Black Cohosh (7%)
 - St. John's Wort (6%)
- 56% didn't use any products or supplements for this
- 40% went to a doctor or GP to try and mitigate these symptoms
 - While 12% have not yet, but plan to
- 39% have no plans to see a doctor or GP to mitigate their menopausal symptoms

Of those who have seen a doctor or GP (n=947):

 Over half (56%) went through hormone replacement therapy (HRT) to relieve symptoms of menopause

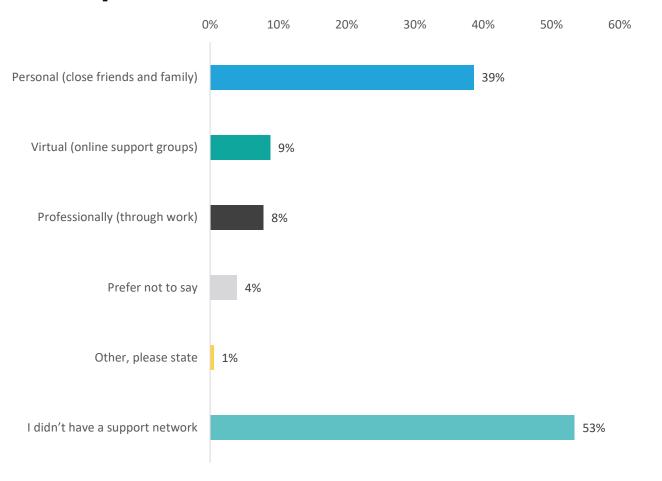
Effect of menopause

- 55% agree with the statement "I was / am constantly surprised by what the menopause threw / throws at me"
 - With 24% strongly agreeing
- 18% **disagree** this is the case for them
- 39% agree the menopause has made them want less sex
 - While 34% feel less attractive or sexy as result of the menopause
 - 10% felt their partner seemed to go off them and want/s less sex when they started the menopause
- Only 11% found that going through the menopause improved their confidence
- With 45% say it made no difference
- And for 36% their confidence was worsened by going through menopause



Question:

Which support networks, if any, did you have when going through the menopause?



Insight • 39% had a **personal support network** when going through the menopause While 9% had virtual support networks And 8% had professional support networks Over half (53%) didn't have a support network



Speaking up

- 22% actively spoke about their experience of menopause
- While 44% would only speak about this if others brought it up
- And 18% avoided talking about their experience of menopause

Of those who avoided talking about their experience (n=457):

- 46% avoided talking about their experience of menopause with their colleagues
 - This was tied with 46% who avoided talking about menopause with their employer
 - And a further 46% avoided this with their friends
 - 42% avoided discussing menopause with their children
- 37% would avoid this due to feeling embarrassed
- This was followed by:
 - Don't / didn't want to embarrass them (27%)
 - Worry they aren't interested (27%)
 - Worry they won't understand (25%)

Time off

- When going through the menopause, half (50%) were employed full time
- With 28% being employed on a part time basis

Of those who were employed whilst going through the menopause (n=1957):

- 17% were entitled to time off specifically for menopause
 - With 12% having entitlement to paid time off
- 20% have actually **taken days off** due to the menopause
 - With 5% doing so many times

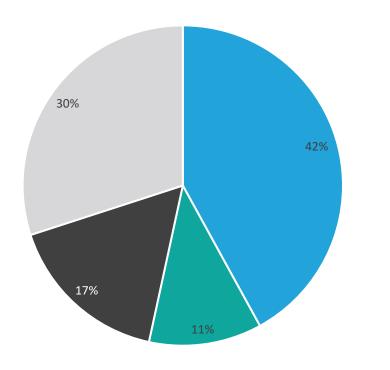
Of those who have taken days off due to the menopause (n=388):

- 36% told their employer every time why they were taking the day off
 - While 35% only told their employer on some occasions they were taking a day off due to the menopause



Question:

How would you feel about the idea of women being allocated a number of days to take either paid or unpaid, when they need to, during the menopause if they are in employment?



- Menopausal women should get paid time off
- Menopausal women should get unpaid time off
- Menopausal women should not get paid or unpaid time off
- Not sure

Insight

Of those who were employed whilst going through the menopause (n=1957):

- 42% feel that menopausal women should get paid time off
 - With 11% saying they should only get unpaid time off
- 17% think menopausal women should not get paid or unpaid time off

Menopause 2 - UK



Support at work

Of those who were employed whilst going through the menopause (n=1957):

- 29% say their colleagues were supportive when they were / are going through menopause
- With 17% experiencing support from their employers
- 7% say they were not supportive, even though they knew
- While 58% were not supportive, but only because they did not know
- 7% experienced **unkind comments from colleagues** due to experiencing the menopause
 - With 6% saying they were treated differently by the boss
 - Another 6% say their boss made unkind comments
- 44% say their ability to work during menopause was affected by tiredness
- This was followed by:
 - Poor concentration (30%)
 - Poor memory (23%)
 - Inability to focus (22%)

Taboos

- 41% have come across **campaigns about the menopause** which put a spotlight on the symptoms
 - With 31% saying these campaigns were **helpful**
- 60% think that menopause is a **taboo subject**
 - With 13% feeling it is very taboo

Of those who think menopause is a taboo subject (n=1502):

- 58% say this is because of **embarrassment at disclosing personal problems**
- This was followed by:
 - People don't understand it (47%)
 - People don't like to talk about a 'deterioration' of their body (47%)
 - A lack of information about it (41%)
 - The fact it is so different for everyone (40%)



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Any questions?

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