

Menopause 2 - USA

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- Client: Date: Sample: Demographic: Client contact: Summary author:
- Essity 20th to 31st January 2023 500 USA women who are in/post menopause elvina.bergue@essity.com harry.gove@onepoll.com

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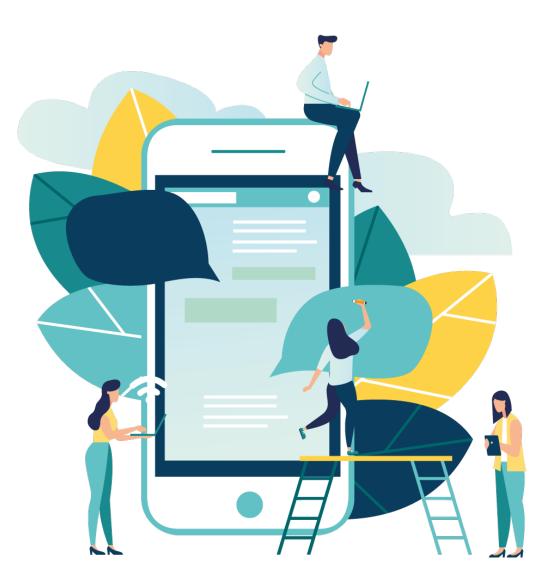












Method

Quantitative online survey

Samples:

- Online research was conducted on behalf of Essity by OnePoll between 20th to 31st January 2023
- 2. 500 women (18+) who are either in/post menopause were interviewed
- 3. Data splits were provided based on:
 - Age
 - Region



Summary

- The average respondent started experiencing symptoms of menopause at 44.31 years old, and experienced an average of 8.91 signs/symptoms with the most common ones being hot flushes (35%) and night sweats (30%).
- 60% feel informed about the menopause, and the impact is has on their body, with 13% saying they feel clueless about this.
- Among those who have experienced signs/symptoms of menopause, 30% have tried taking vitamin D as a supplement to mitigate these, and 30% have actually been to a doctor or GP for these. Of those who have been to a doctor or GP 62% have been through HRT to relieve their symptoms.
- Almost half (47%) had a personal support network while going through the menopause, with 27% having a virtual support network. However, 37% felt they didn't have any support network. 14% avoided talking about their experience of menopause, with 28% actively speaking about this.
- 60% were **employed** whilst going through menopause, with 46% of these respondents being **entitled to take time off** specifically for menopause. Almost half (49%) have actually **taken days off** for the menopause. 53% think that women **should get paid time off for the menopause**.
- 39% of those who were employed during menopause received support from their colleagues, with 36% getting support from their employers. 20% requested flexible working hours due to menopause symptoms.
- 46% think that the menopause is a **taboo** subject, with 45% of those respondents saying this is because people don't like to **talk about a 'deterioration' of the body.**

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Symptoms

- On **average**, respondents started **experiencing symptoms** of menopause when they were **44.31 years old**
- They experienced an **average** of **8.91 signs/ symptoms** which they believed were linked to menopause

Of those who experienced any signs/symptoms of menopause (n=469):

- 35% experienced **hot flushes**
 - While 30% had night sweats
 - And 23% experienced vaginal dryness

Of those who experienced any of the given symptoms in the prior question (n=454):

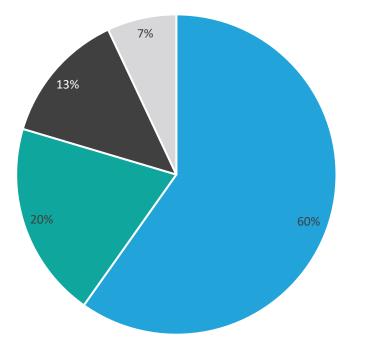
- 31% were **previously aware** they may **experience hot flushes**, before they had them
 - While 22% were aware they may get night sweats
 - 16% previously knew they could have irregular periods



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Which of the following statements, if any best describes how informed / illinformed you feel about the menopause, and the impact it is having / has had on your body?



- I feel informed about the menopause, and the impact it is having / has had on my body
- I feel neither particularly informed, nor clueless about the menopause, and the impact it is having / has had on my body
- I feel clueless about the menopause, and the impact it is having / has had on my body
- Not sure / none of these

Insight

- 60% felt informed about the menopause, and the impact it is having / has had on their body
 - With 22% feeling **very informed** about this
- 13% felt clueless about the menopause, and the impact it is having / has had on their body



Treatments

Of those who experienced any signs/symptoms of menopause (n=469):

- 30% have tried taking vitamin D to mitigate some of the symptoms they experienced
- This was followed by:
 - Black Cohosh (22%)
 - Calcium (21%)
 - DHEA (16%)
- 26% didn't use any products or supplements for this
- 30% went to a **doctor or GP** to try and mitigate these symptoms
 - While 29% have not yet, but plan to
- 24% have no plans to see a doctor or GP to mitigate their menopausal symptoms

Of those who have seen a doctor or GP (n=141):

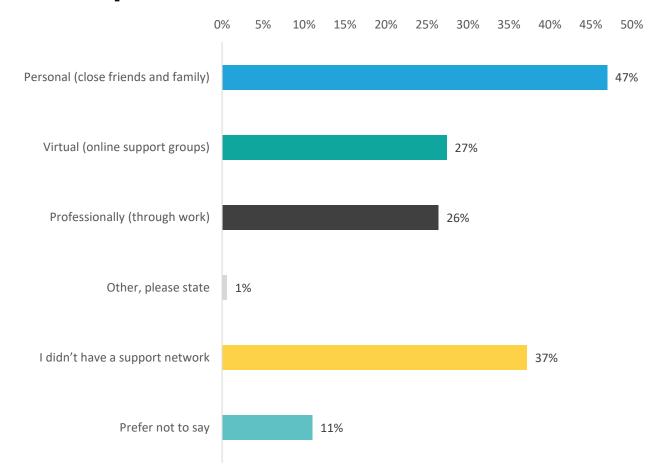
• 62% went through **hormone replacement therapy** (HRT) to relieve symptoms of menopause

Effect of menopause

- 57% agree with the statement "I was / am constantly surprised by what the menopause threw / throws at me"
 - With 23% strongly agreeing
- 23% **disagree** this is the case for them
- 48% agree the menopause has made them want less sex
 - While 41% feel less attractive or sexy as result of the menopause
 - 31% felt their partner seemed to go off them and want/s less sex when they started the menopause
- 27% found that going through the menopause **improved their confidence**
- 41% say it made no difference
- And for 17% their confidence was **worsened** by going through menopause



Which support networks, if any, did you have when going through the menopause?



Insight

- 47% had a **personal support network** when going through the menopause
 - While 27% had virtual support networks
 - And 26% had professional support networks
- 37% didn't have a support network





Speaking up

- 28% actively spoke about their experience of menopause
- While 40% would only speak about this if others brought it up
- And 14% **avoided** talking about their experience of menopause

Of those who avoided talking about their experience (n=69*):

- 41% **avoided** talking about their experience of menopause with their **employer**
 - While 39% avoided talking about menopause with their **colleagues**
 - 36% avoided this with their children
 - 35% avoided discussing menopause with their partner
- 28% would avoid this as they don't / didn't want **people to** think of them as old
- This was followed by:
 - Feeling embarrassed (25%)
 - Worry they won't understand (25%)

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Time off

- When going through the menopause, 47% were **employed full time**
- With 12% being employed on a **part time basis**

Of those who were employed whilst going through the menopause (n=298):

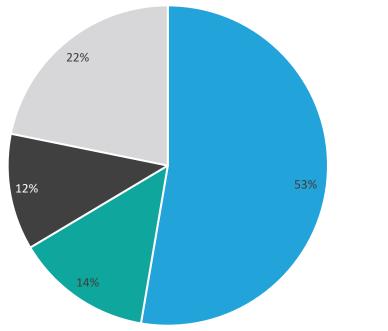
- 46% were entitled to time off specifically for menopause
 - With 37% having entitlement to paid time off
- 49% have actually **taken days off** due to the menopause
 - With 22% doing so many times

Of those who have taken days off due to the menopause (n=147):

- Half (50%) **told their employer** every time why they were taking the day off
 - 38% only told their employer on some occasions they were taking a day off due to the menopause



How would you feel about the idea of women being allocated a number of days to take either paid or unpaid, when they need to, during the menopause if they are in employment?



- Menopausal women should get paid time off
- Menopausal women should get unpaid time off
- Menopausal women should not get paid or unpaid time off
- Not sure

Insight

Of those who were employed whilst going through the menopause (n=298):

- 53% feel that menopausal women should get paid time off
 - With 14% saying they should only get **unpaid** time off
- 12% think menopausal women should not get paid or unpaid time off

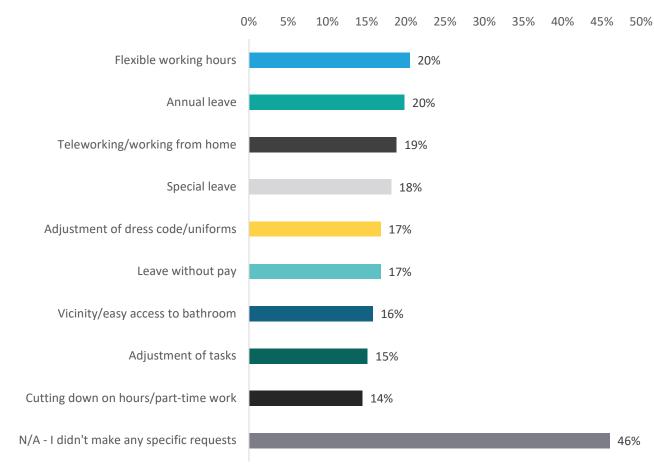


Support at work

Of those who were employed whilst going through the menopause (n=298):

- 39% say their **colleagues were supportive** when they were / are going through menopause
- With 36% experiencing support from their employers
- 5% say they were not supportive, even though they knew
- While 37% were not supportive, but only because they did not know
- 22% had **colleagues make unkind comments** due to experiencing the menopause
 - A further 22% had their boss make unkind comments
 - And 20% were treated differently by the boss
- 35% say their **ability to work** during menopause was **affected by tiredness**
- This was followed by:
 - Inability to focus (27%)
 - Poor concentration (26%)
 - More difficulty coping with tasks (23%)

Did you make any specific requests, such as below, to your employer due to menopause symptoms?



Insight

Of those who were employed whilst going through the menopause (n=298):

- 20% **flexible working hours** due to menopause symptoms
 - While 20% requested annual leave
- 46% made no specific requests

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Taboos

- Half (50%) have come across **campaigns about the menopause** which put a spotlight on the symptoms
 - With 40% saying these campaigns were **helpful**
- 46% think that menopause is a **taboo subject**
 - With 10% feeling it is very taboo

Of those who think menopause is a taboo subject (n=228):

- 45% say this is because people don't like to talk about a 'deterioration' of their body
- This was followed by:
 - Embarrassment at disclosing personal problems (41%)
 - People don't understand it (41%)
 - The fact it is associated with old people (39%)
 - The fact it is so different for everyone (36%)











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Any questions?

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